



Bee the future

of Early Years

with an apprenticeship at Busy Bees



Early years apprenticeships at Busy Bees
Scan the QR code to apply



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Your future in Early Years starts here

Whether you're leaving school, exploring a fresh start, or already part of the Busy Bees family, an apprenticeship can open the door to a meaningful career.

You want a job that matters, one that gives you skills, confidence, and a future.

At Busy Bees, your apprenticeship is not just training. It's an investment in you and a role where you help children grow every single day.

“

**This isn't just
a job. It's where
my future
started.**

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You don't have to choose between learning and earning. Here, you can do both. You'll study for a recognised qualification while working in a real nursery as part of a real team.

You will never be left to figure things out alone. You will have Coaches, Mentors, and colleagues who want you to succeed whether you are brand-new to Early Years or already working with us today.

Earn. Learn. Belong.





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“
I didn't think
I was confident.
Now I lead
activities
every day.”

Is this for you?

**There's no single path into Early Years.
There's your path.**

You might be:

- Leaving school and wondering what's next
- Ready for a fresh start in a job with meaning
- Already working at Busy Bees and wanting to grow your skills
- Looking to step up into a more senior or qualified role

If you care about people, want to make a difference, and are ready to grow, you're in exactly the right place.

Apprenticeships are open to anyone, no matter what stage in your career or development.





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Why choose Busy Bees?

Choosing where to start matters. Busy Bees gives you support, trust, and real opportunities to move forward.



No.1 for Early Years Apprenticeships

Recognised by the Department for Education and Times Awards.



Grow your career, step by step

Progress through Level 2, 3, 5 and beyond.



Learn from the best

Exclusive Masterclasses with industry experts.



Connect with your community

Be part of a network of apprentices and connect through digital learning



Get real career support

Our apprenticeships are designed to help you build new skills, and grow your career at your own pace



Earn while you learn

Clear salary and career progression, childcare discounts & Hive benefits





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In Early Years every day brings new moments, new challenges, and new reasons to be proud of what you do.

You'll work with children aged 0-5 and learn to:

- Support learning and play
- Plan engaging activities
- Build children's confidence and independence
- Understand child development
- Promote wellbeing, inclusion, and communication
- Deliver high-quality education guided by the Early Years Foundation Stage and our expertly crafted curriculum, Bee Curious
- Work towards taking a lead in early years settings

Whether you're just starting out or already working with children; you'll build the knowledge and confidence to shine.

What you'll learn

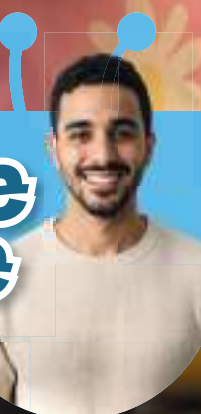


“

I finally feel
proud of
what I do.

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Grow your culinary career with purpose

Whether you're just starting out in hospitality or you're already a valued chef within our nurseries, our Chef Apprenticeship pathway gives you the opportunity to develop your skills, gain a recognised qualification, and make a meaningful impact every single day.

A role with heart and high standards

Working in an early years kitchen is different and incredibly rewarding. You're not just cooking meals; you're shaping children's healthy habits for life. As an Apprentice Chef, you'll learn to create delicious, nutritious dishes that support young children's growth and development.

Chef

Apprenticeships





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your apprenticeship pathway

You can start small and dream big. Your career grows with you.

Level 2 - Early Years Practitioner

Build your confidence, learn the foundations, and support daily nursery life.

Level 3 - Early Years Educator

Plan activities, lead learning, and build strong relationships with children and families.

Level 5 - Early Years Lead Practitioner

Lead practice, guide teams, and prepare for senior roles in your nursery or beyond

Level 2 - Production Chef

Follow recipes, prepare dishes, and maintain high food safety standards in fast paced kitchens

Level 3 - Senior Production Chef

Manage daily operations and uphold consistent food quality and safety across the kitchen.

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Support that

helps you grow

Starting an apprenticeship can feel like a big step and that's okay. You'll be supported by a whole team, including:

- A Development Coach
- A Functional Skills Coach
- Your Manager and Mentor
- Expert Early Years practitioners

In our early years apprenticeships, you'll learn through real practice, not just theory, and grow your confidence in:

- Child development
- Safeguarding
- Health & wellbeing
- Inclusion & SEND
- Literacy & numeracy
- Bee Curious play-based learning

At Busy Bees we'll help you balance your apprenticeship with your role so you always feel supported, not overwhelmed.





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Busy Bees
Apprenticeship
Academy

Celebrating Success

Graduation Ceremonies

Each year we host special Graduation Ceremonies to recognise the hard work and achievements of our apprentices.

These events bring together graduates, families, and colleagues to celebrate milestones, award certificates, and applaud the dedication shown throughout their learning journey. It's a proud moment for everyone involved a chance to reflect on progress, take photos in caps and gowns, and feel inspired for the next step in their career

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Love the idea of working with children?

Ready to learn while you earn?

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An Early Years Apprenticeship at Busy Bees is your chance to build real skills, gain qualifications, and start a career that makes a difference every day.

You don't need experience. Just energy, curiosity, and the willingness to learn.

Take the first step.

Join the Busy Bees Apprenticeship Academy.

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